



Inverell FC Junior Representative Coach and Player Policy

2024

Purpose

The purpose of this policy is to outline how Inverell FC representative sides, coaches and coaching coordinators are selected and managed throughout an entire year.

Timeline of Events

Jan	Feb	Mar	Apr	May	June	July	August	Sept	Oct	Nov	Dec
Select Coaches and Coaching Coordinator Start Training for available players	Trial players if enough are present Start Training for available players	Training for TSS, Futsal	<i>TSS Cup Futsal Regional Titles</i>	Season Rep Training	Community Training Season Rep Training	Community Training Season Rep Training	Community Training Season Rep Training	<i>Premier Invitational</i> <i>Mini World Cup</i>	Coaches Provide Feedback for the year	Nominations are sent out for next years coaches	Vote on coaches for the following year or continue to advertise

Inverell FC Junior Representative Teams

Inverell FC representative teams consist of Under 6's to Under 16's

Appointment of Club Coaching Coordinator

Inverell FC will call for nominations for Club Coaching Coordinator during November General Meeting (After AGM)

The primary purpose of the Club Coaching Coordinator is to provide relevant and valued coaching support within the Club environment, and to monitor and mentor coaches to conduct appropriate quality football activities that will enhance the players' and coaches' experience.

Essential Skills and requirements

- Hold or willing to apply for a current volunteer "working with children" check.
- Desirable: Current FFA Coaching Accreditation.
- Desirable: Minimum 1-2 years coaching experience at Junior level.

- Organised and able to communicate with club and coaches.
- Provide feedback to coaches and club.
- Respected within the Club/football community.
- Basic understanding of the Football National Curriculum and quality coaching behaviors required for young children.
- Willing to collaborate with other coaches to share knowledge and assist with any problems/questions.
- Excellent communication skills – both verbal and written.
- Well-developed people skills, including empathy and caring qualities.
- An ability to think on their feet, be proactive.
- Positive, respectful, and approachable personality.

Responsibilities

1. Develop, maintain, and support a positive Club coaching culture and enjoyable player experiences.
2. Promote inclusive coaching practice at the Club.
3. Organize and facilitate regular training and coaches.
4. Monitor and mentor both seasoned and, new/inexperienced Club Coaches based on their development needs.
5. Develop training and development plans for coaches where necessary.
6. Recruit and encourage women to accept coaching roles where appropriate.
7. Assist with the development of all coaches by providing feedback on training skills/drills and match days where possible.
8. Provide access to up-to-date information/resources and professional development opportunities including observing senior coaches and model sessions.
9. Report to the General Committee to ensure all members are aware of any upcoming coaching courses available, etc.
10. Ensure online coach registration is completed for each Club coach.
11. Consult with Club administrators, Member Federation staff/personnel and other CCCs.
12. Check in with coach availability and moderate all playing group messenger/communication groups.
13. Communicate all notices to the Publicity Officer for publication on Facebook, Website and Email

Appointment of Head and Assistant Coach

Inverell FC will call for nominations for head coaching positions for representative teams during November General Meeting (After AGM). Nominations will be made via the representative coaching nomination form to the Inverell FC Committee. The Inverell FC Committee will assess the nominations and make recommendations by way of votes at the December General meeting. The positions will then be accepted and adopted at the next General Meeting.

Essential Skills and requirements

- Hold or willing to apply for a current volunteer “working with children” check.
- Desirable for Head Coach: Current FFA Coaching Accreditation.
- Respected within the Club/football community.
- Basic understanding of the Football National Curriculum and quality coaching behaviors required for young children.

- Willing to work with other coaches to share knowledge and assist with any problems/questions.
- Excellent communication skills – both verbal and written.
- Well-developed people skills, including empathy and caring qualities.
- Positive, respectful, and approachable personality.

Responsibilities

1. Maintain and support a positive Club coaching culture and enjoyable player experiences.
2. Promote inclusive practice coaching at the Club.
3. Be available to coach during the clubs representative training afternoon or days.
4. Be available to attend tournaments.
5. Develop training and development plans, resource drills and other coaching techniques. This includes observing other coaches.
6. Report to the General Committee to ensure all members are aware of information.
7. Register online at Playfootball.com.au for coaching.
8. Consult with Club administrators.
9. Check in with player availability.
10. Communicate all notices to the Publicity Officer for publication on Facebook, Website and Email

Appointment of Selectors

Method of Appointment

Inverell FC committee members will take nominations from suitably qualified independent selectors. At the next General Meeting after nominations are received the committee will appoint two independent selectors per age group to form a three-person selection panel with the Head Coach.

Eligibility

For a person to be eligible to be appointed as an Independent Selector, that person must:

- (a) Be approved by the Committee and must have the appropriate level of experience and expertise deemed necessary by the Committee.
- (b) Be available to attend the selection trials for the representative team.
- (c) Be able to perform the duties of an independent selector in the age group or age groups to which the Committee appoints the person.
- (d) Not be a parent with the age group in question. The coach is permitted to be involved in the selection process however carries the same single vote as each of the Independent Selectors.

In considering the selection of players, the Selectors must have regard to the requirement of the Coach to give priority to developing the skills of the individual players in the context of coaching the team by reference to age-appropriate skill sets.

Representative Players

Selection of Players

All players registered to Inverell FC shall be eligible for selection.

Players will be selected by the Head Coach and one independent selector appointed by the Committee at an open selection trial. Selections will be decided by a simple majority. Under no circumstances are selectors to be approached, questioned, or harassed in any way by club officials, parents and/or players either during or after the selection trials.

The selection of the side or development squad shall be completed on the final trial day at the conclusion of the trials and will be finalised by all selectors signing off the official team list – which will then be forwarded to the Publicity Officer for publication.

Eligibility

To be eligible for selection in any Inverell FC representative team, players must be registered with Inverell FC club, and must play in the local Inverell Junior/Youth competitions. Players are only to be selected if they are fit to play competition at the time of the selections. Past performance of players can be considered as part of the selection process. Players who are injured and/or unable to attend the selection trials may be granted an exemption by the Committee before the commencement of the selection trials.

Players will be selected on.

- Skill level
- Leadership
- Coachability
- Attitude and commitment to training
- Position Played

Positions and Game Time

Players will be selected for certain playing positions after age 8. Head coaches will determine where they feel each player is best suited. We understand that all players put in the hard work and travel and will therefore be treated equally. At this level of playing, not all game time will be equal due to game plans and positions of players and substitutes. All efforts will still be made to create equal time, but it will not always be the case.

Fees

Selected players will be required to pay a levy as set by the Committee. This levy must be paid before players participate in the representative program. If the levy is not paid by the due date, the player will be deemed to be unfinancial. The player will be suspended from playing in any sanctioned competitions until either the dues are paid in full, or a payment plan is made with the Committee.

These fees will include a Training shirt and player kit. Entry into all local carnivals. **Levy for 2024 is TBC

Travel

Selected players will be required to be available to travel to representative competitions both intra and interstate. All travel costs are borne by the player or parent/guardian. A draft list of proposed carnivals and competitions will be made available prior to selections, this list may be changed at the committee's discretion.

Player and Parent Commitment

Players will be expected to attend training, games and carnivals as nominated by the Committee. Non-attendance is negotiable with the head coach and if required ratified by the committee.

Parents are expected get their player to training and games and notify coaches via chat when their player is unavailable. Parents are to remain respectful to all players, coaches, and club volunteers always. The committee takes this very seriously and breaches of Code of Conduct will mean the parents/carer is asked to refrain from activities.

Complaints

The club understands that at time players and their parents may be unhappy with processes. All complaints MUST be emailed to INVERELL FC inverelldistrictsoccer@gmail.com. At no point are any coaches to be approached, emailed, messaged personally with significant complaints. Once received, the executive committee and Member Protection Officer will review and provide feedback. Where warranted, they will contact the person/team/coach in relation to the complaint to seek a solution.

Messenger Groups

The committee will develop player messenger groups, there are to be no other messaging groups. All Inverell FC messenger groups must have two (2) executive committee members, a NON-Parent executive committee member and the Coaching Coordinator in them.

Communication

All communication must be sent through the Inverell FC Email, Facebook Messenger or Coach. No members are to be direct messaged.

Age Groups and Playing Up

Players are to nominate in their age groups by birth year. Players are assigned to that age group Development Squad for training and trials. When teams are selected for individual tournaments, they will be selected according to the tournament requirements as listed below in Tournament List.

Players are requested to play in their age group when that age group is available.

Please note that if there are not enough players for a tournament, coaches can discuss with the exec committee and coaching coordinator how teams will be formed.

Females/Girl Players

Female players have the option to play down and age group under FFA ruling.

List of Possible Tournaments 2024

All teams representing Inverell FC are to wear Rep Strips provided during tournaments. In the event there is more than one team at a local carnival, teams are to wear reversible shirts in designated colours.

TSS Cup – Gold Coast

9-12th April \$65-100 fee

U11, U13 – 9 a side Boys Only

U15, U18 – 11 a side Boys Only

Selection: Selection of team and 2/3 substitutes within the listed age group as per above criteria

Brisbane Academy Cup – TSS, Gold Coast

11-13th April \$65-100 fee

U8, U10, U12, U14 (options for U16)

7 a side, extra subs

\$1100 per TEAM

Selection: Selection of team and 2/3 substitutes within the listed age group as per above criteria

Regional Futsal Titles – South West Futsal -Brisbane

*** South West Futsal kit included

12-14th April \$300 fee

5 players and substitutes

U8 - U18 Boys (U8,9,10 can be mixed)

U10 -18 Girls

Selection: Selection of team and 3/4 substitutes within the listed age group as per above criteria

Premier Invitational – Gold Coast

September \$65-100 fee

U9 – 7 a side

U11, U13 – 9 a side

U15, U17 – 11 a side

Selection: Selection of team and 2/3 substitutes within the listed age group as per above criteria

Mini World Cup – Inverell

*** Kit included in price

September \$65-250 fee **SPONSORSHIP OFFERS OPEN – Sponsorship money will go towards all player fees 9 and up.**

U7,8 – 6 a side

U10, U12 – 9 a side

U14, U16, Open – 11 a side

Selection: Selection of team and 2/3 substitutes within the listed age group as per above criteria

Local Carnivals

During Season, dates to be confirmed by other clubs.

Fee to be included in Inverell FC Rep fee.

All ages 5-16 yrs.

Single Age groups, 6 a side excluding Armidale.

Selection: Players are to be selected in individual age groups. If there are more players than team positions, teams will be formed with coaches' discretion and extra players may be used to make teams in above age groups with permission of their designated age head coach. Teams can be formed in an even manor or an A and B team. All teams will be referred to as Maroon and White rather than A and B.

Other players in the Inverell FC local comp may also participate in the local carnivals by joining a team or submitting their availability to the coaching coordinator.

If teams cannot be formed, they do not participate. All efforts will be made to include all players for local carnivals.

Player and Parent Representative Contract

Player Details

Players Name:		Parent/Carers Name:	
Date of Birth:		Mobile Number:	
Email:			

- Player agrees that they are part of the Inverell FC Development squad for their age group. Any changes to age groups will need to be assessed and passed through the Committee.
- Player understands that there will be selections for tournaments and that they will be selected according to skill, coachability, leadership, position played and sportsmanship.
- Player agrees to treat all other players, with respect at all times, in the event of negative incidents, players may be asked to leave the Development Squad.
- Player understands that they need to train with the Development Squad when offered, coaches are to be notified if the player is unable to make it via the chat or otherwise nominated communication.
- Players and Parents/Carers agree to always treat the coach and other volunteers with respect as per the FFA Code of Conduct. Any complaints are to be forwarded to Inverelldistrictsoccer@gmail.com.
- Players and Parent/Caregivers understand that players in a Development Squad will be coached by a coach selected by Inverell FC. It is up to the coach's discretion to place players on the pitch. All fairness will be given but players will play in positions selected by the coach and for given game time.
- Parents/Carers agree to participate in the Inverell FC Messenger groups that are available and understand separate team chats are not to be made.

At Inverell FC we value all players and look forward to working with your player in 2024! We encourage you to enjoy your players time on the pitch and provide them with positive support. Club Culture is important to us, and we appreciate everyone enjoying the game.

By signing below, you are acknowledging that you agree to the above conditions and have read and understood the Inverell FC Representative Policy.

Player: _____ Parent/Carer: _____

Date: _____

Approved by Exec Committee (Signature and Date)